



Michael Williams
President

Dear Colleagues,

The Ministry's announcement last week signals that we are potentially in for big changes, just how big and how quickly remains to be seen. The Minister's call for a 30 year education plan is to be applauded; we need to take a long term view of education and get it out of the political football arena and three year

timeframe for change. To get a better idea of what is 'on the table' I would advise you to read the cabinet briefing paper: <https://www.beehive.govt.nz/release/ambitious-three-year-work-programme-education> that was released along with the announcement <https://www.educationcouncil.org.nz/content/teacher-registration-and-certification-policy-review>

It will be vitally important that our members keep up with the debate, when it starts, and continue to feed back to your Executive Team as we present your views and the secondary perspective to the Minister. It is critical that we keep engaged and utilise every opportunity to be part of the discussions that will frame our future.

In this climate of change it is disappointing to see the outstanding work from the Education Council being side-lined. While many were understandably upset that the Governing Council were all appointed (and this is changing) that does not negate the tremendous job the Education Council has done in providing leadership in the sector. The work they have led in developing the Code and Standards, and the draft Leadership Strategy is first rate.

Not only has the Council produced excellent pieces of work that provide real direction, they have genuinely engaged with the sector and allowed the sector to have real ownership of the outcomes. The model of engagement we have seen from the Education Council is a breath of fresh air and something for others to learn from. I sincerely hope that in the haste to appease we don't "throw the baby out with the bath water". There is still time to stop, take a breath and acknowledge what they have achieved and build on this.

At our Executive Meeting last week we put many of the finishing touches to the conference. Make sure you are there to connect with colleagues and challenge your thinking. We regularly meet with a number of groups which are in Wellington and continue to represent the secondary sector and secondary principals across a wide range of advisory groups.

REVIEW OF TEACHER REGISTRATION & CERTIFICATION

We believe that the changes make registration and certification

simpler, and allow for more flexibility and principal professional judgement. One of the other major changes is an upfront requirement for all teachers to commit to, and continue to develop, their bi-cultural and cultural competency. We encourage you to read the information, and have your say. Consultation for the registration review is open until **23 April** and can be found at: <https://www.educationcouncil.org.nz/content/teacher-registration-and-certification-policy-review>

RENEWAL OF PRACTISING CERTIFICATES

We have been working with the Council as they look to bring the process into the 21st Century.

We suggest you encourage your staff to renew their practising certificates using the online version of the EC30; on average the online version currently takes 3 days to process, whereas the usual paper version takes 30 days. In future, the online version will take a matter of hours. The complete online product will be ready by July/August this year, and is world leading.

INTERNATIONAL EDUCATION

Since a major problem was identified which compromised Principals' ability to deal with out of school behaviour of international students we have been working with SIEBA to resolve the problem. The proposed change to the Education Act we have promoted went to second reading last week and was supported by the House. It is now likely that the Bill will succeed and we may have the changes passed into law before the end of this quarter.

SPANZ 2018 CONFERENCE

Registrations close this week! You can find a registration form and further details online - <https://www.spanz.school.nz/principal-conference/>

We have had one slight programme change in that the Minister of Education will no longer be available to attend as he will be in Lisbon, Portugal at the International Summit on the Teaching Profession. The Minister has kindly extended an invitation to the President of SPANZ to join him. The Hon. Tracey Martin, Associate Minister of Education will be taking the Minister's place on the stage at Conference.

SPANZ EXECUTIVE VOTING

This year you will have received voting forms (members only) for our SPANZ Executive via email. **Voting closes 12th March**, please contact the office if you have any queries.

SPANZ EDUCATION NOTICEBOARD

We have created a new page on our website which allows those in the education sector the ability to advertise upcoming programmes, awards or resources for you or your school. To find out more please follow the link to our website: <https://www.spanz.school.nz/education-noticeboard/>

Nga mihi

Michael Williams
SPANZ President

SAVE THE DATE BULLYING-FREE NZ WEEK, 14-18 MAY 2018

Bullying-Free NZ Week 2018 starts Monday 14 May 2018 and ends on Mental Health Foundation's Pink Shirt Day Friday 18 May – a week-long opportunity to raise awareness of

bullying behaviour and promote what schools are doing to become a Bullying-Free NZ School.

Find out more <https://www.bullyingfree.nz/bullying-free-new-zealand-week/>

ENTER THE 2018 PRIME MINISTER'S EDUCATION EXCELLENCE AWARDS

There's still time to enter this year's Prime Minister's Education Excellence Awards! Get started on your entry today – the process of putting together an entry is a chance to reflect on the great efforts of your team and what has been achieved.

You have until 5pm, **Friday 23 March** to submit your entry online. Read more about how to prepare your entry and download the entry form. If you have any questions, visit pmawards.education.govt.nz, email: info@pmawards.education.govt.nz or call 0800 PM AWARDS (0800 762 927)



SPANZ UNION PRESIDENT



Dear SPANZ Union members,

PREPARING FOR SECONDARY PRINCIPALS' COLLECTIVE AGREEMENT (SPCA) COLLECTIVE BARGAINING

The Secondary Principals Collective Agreement expires in May 2019. A key role for SPANZ Union during 2018 will be to lead members in reviewing the Collective Agreement and to engage with the

membership to gather information about "what's on top" for principals in terms of issues that we need to progress in the collective bargaining process.

The SPANZ Union Collective Bargaining team for these negotiations will include myself and Vaughan Couillault from the SPANZ Union Executive. In addition, we are also pleased to share that the SPANZ Union Executive have co-opted Patrick Walsh, Principal of John Paul College in Rotorua to join the Collective Bargaining team. With Patrick's legal background and his experience as a former SPANZ lead-negotiator, his skillset will be a valuable addition to the negotiations.

Consultation and feedback will be sought from you regarding important issues/clauses you would like to form part of these negotiations. Please ensure that you engage with this process so that your voice is heard and your opinion represented. More information will be provided at our upcoming conference.

WELLBEING OF PRINCIPALS

Principal wellbeing and workload is an emerging issue at the top of everyone's minds. We will be sending out a

survey relating to this topic in the near future. Australia have recognised the need for focus on this area also, and we attach the findings of a recent report released for your information. <https://www.theeducatoronline.com.au/news/2018-principal-health-and-wellbeing-report-released/246879>

SPANZ UNION

Being a member of the SPANZ Union provides additional benefits and support for our Principals', including:

- Negotiate with the Ministry of Education in respect to the Collective Agreement for Secondary Schools
- Enter into dialogue with the New Zealand School Trustees Association (NZSTA) on matters that affect the employment relationship between Secondary School Principals' and Board of Trustees
- Endeavour to collaborate with the Post Primary Teachers Association (PPTA) and the NZ Secondary Principals' Council (NZSPC) of the PPTA
- Appoint the SPANZ Legal representative, at least two members of the SPANZ Union and any other person it sees fit with the requisite industrial and negotiating skills
- Will not provide general legal advice on industrial or employment matters - this is the preserve of SPANZ Legal

If you are interested in joining the SPANZ Union, view more information here - <https://www.spanz.school.nz/union-join>.

Scott Haines
SPANZ Union President

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