



President's Comment 32

22 October 2009

Dear Colleagues

Previous Comments

Comment 31 - 15.10.09

*Fixed Term or Relief
Employment*

Comment 30 - 24.09.09

ERO Workshops

Comment 29 - 17.09.09

*Meetings update with ERO,
Ministry & Secretary for
Education*

Comment 28 - 10.09.09

*NZ Schools' Trustees
Association special Audit*

Comment 27 - 03.09.09

*Ministry of Education cutting
back on Reference Groups*

Comment 26 - 27.08.09

Kiwisport Initiative Funding

SPANZ Symposium 2010

The dates for next year's Symposium are Sunday 21st to Wednesday 24th March and the venue is the Crown Plaza, Queenstown. Look for the flyer in your Inbox next week with more detail on alternative accommodation and start and finish times.

Audit of Principals' Remuneration

A number of you have contacted either Ros or me about the Audit of Principals' Remuneration by the Office of the Auditor General and the purpose of this audit.

One of the objectives is to gain assurance that where applicable concurrence has been sought and gained, and all obligations to the Inland Revenue Department have been met.

Ref: President's Comment 28 (10th September 2009)
and the New Zealand School Trustees Association Memorandum of the
7th September 2009/15.

The Funding, Staffing and Allowances Handbook (p47-55) will give you information on the application process for concurrence for extra remuneration and an outline of the Ministry's guidelines.

Recruitment, Retention and Responsibility Payments (3R Payments)

Another issue that has been raised in some forums is the allocation of these payments that are funded from the school's operational grant and the conditions that need to be met when they have been allocated. I refer you to the Funding, Staffing and Allowances Handbook (p53) which sets out all of the conditions, in particular the requirement to record the payment in board minutes. The minute need only record that the 3R payment has been allocated and the purpose of the allocation.

It is important to ensure that your Board (or personnel sub-committee of the board) is well informed about all remuneration decisions made by you and/or your business manager for teaching and non-teaching staff.

National Aspiring Principals Programme

This programme was piloted last year and has now been confirmed for 2009/2010. Applications close next Wednesday 28th October and I urge you to promote this opportunity to suitable members of your senior leadership team. Information can be accessed from the Ministry of Education website. <http://www.educationleaders.govt.nz/News/Apply-now-for-new-National-Aspiring-Principals-Programme>

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