



SECONDARY PRINCIPALS' ASSOCIATION OF NEW ZEALAND INC.

Secretariat Address

P O Box 11541, Ellerslie Auckland 1542
Phone: 09 571 2233: Fax: 09 571 2244
Email: office@spanz.school.nz



2nd April 2009

President's Comment 9

Dear Colleagues

Payroll Changes

Patrick Walsh from John Paul College in Rotorua represents members on the Payroll Reference Group and reports as follows.

You will be aware that the Ministry of Education has awarded an Australian based company Talent-2 to run the payroll system. Due diligence has been conducted on this company and it is believed that it will lead to greater efficiency.

You should be alerted to some pending changes which fall under the category of data cleaning these include:

1. Schools will no longer be able to use multiple jobs for the same employee to split costs across different codes. Schools will be required to stop this practice for non-teaching staff by the end of March 2009.
The rationale gives by the Ministry is that it has the potential to cause inaccurate leave calculations for some non-teaching staff.
2. Schools will need to confirm the employment status of all employees ie permanent fixed term or casual. This requirement may cause difficulty if the Principal/Board are in dispute with an employee as to their status or there is lack of certainty in their file.

There are a number of other significant changes which I strongly suggest you visit their website www.schoolpayroll.govt.nz to learn about.

If you have difficulties or concerns about payroll contact Patrick at John Paul College ll@jpc.school.nz.

Peter Gall
SPANZ President