



# SPANZ

SECONDARY PRINCIPALS' ASSOCIATION OF NEW ZEALAND INC.

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**President**

Graham Young, Principal, Tauranga Boys' College

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**President's Comment 14**

**Positioning SPANZ for the Future**



Dear Colleagues

The delegate feedback from the 2006 Symposium session "*Positioning SPANZ for the Future*" is attached. This paper was the basis of some discussion at our Executive Meeting last week. The Executive Portfolio holders are now developing operational plans incorporating this feedback.

It is certainly clear that resourcing, both operational and staffing, is a burning issue for most secondary principals. According to the feedback there are two major aspects of operational resourcing that need attention:

1. adequacy of the Operation Grant
2. the framework/formula that surrounds funding

As a consequence of this clear message given to the Executive, I recently initiated a meeting with the following personnel from the Ministry of Education:-

Ron Burbery	Manager, Resourcing, Determination and Delivery
Anna Cook,	Manager Schools' Resourcing Policy
Murray Jaspers	Acting Manager, Operational Policy
Louis McLaughlin	Senior Adviser, Payroll
Donna McGarvey	Senior Adviser, Industrial Relations
Chris Randall	Manager, Education Service Payroll

At this preliminary meeting we traversed a number of topics and reached an agreement to begin working towards developing a 'high trust/high accountability framework' rather than a 'low trust/high accountability framework' which currently appears to exist in some aspects of funding (e.g. delivery of MMA's). Singularly the most important outcome of this first meeting was an agreement to continue the dialogue with regular quarterly meetings to address these issues.

I would welcome feedback on issues and agenda items for these quarterly meetings.

Graham Young  
President