



SPANZ

SECONDARY PRINCIPALS' ASSOCIATION OF NEW ZEALAND INC.



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President's Comment 2

Dear Colleagues

I am keen to receive feedback from principals on your success or otherwise in being able to comply with the conditions of the new secondary teachers' collective agreement relating to the non-contact time and average class size provisions. It may be that this request is too early for some because of student movements that happen at the start of the year, nevertheless any information received will be useful as our Executive have a meeting with the Minister next week and the collective agreement is an issue we will raise with him.

In November last year the Presidents of NZSTA, NZSPC and me, as President of SPANZ, wrote a joint letter to the Minister of Education outlining concerns about the settlement. A reply has just been received in which he emphasises that the settlement requires school management to 'endeavour' to provide certain undertakings. Parties to the agreement defined 'endeavour' as to 'genuinely try' and therefore this will not require employers to engage additional staff or use additional board funds.

Please provide an email response to the following questions, comparing your 2007 situation with this year.
ros@spanz.school.nz

School Size _____ Decile Ranking _____ Number of full time teaching staff _____

1. Have you been able to meet the collective agreement requirements of non-contact hours without employing extra staff from board funds? Yes No
2. Have you been able to meet the collective agreement requirements for average class sizes (of 25) without employing extra staff from board funds? Yes No
3. If you have answered 'no' to either question, how much extra staffing have you had to employ from board funds? (In FTTE.) _____
4. What percentage of teachers on your staff are over the required limits for:
 - a. Non-contact time? _____
 - b. Average class size of 25? _____
5. Your comments _____

Thank you.

Peter Gall
SPANZ President