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**SECONDARY PRINCIPALS' ASSOCIATION OF NEW ZEALAND INC.**

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Friday 15<sup>th</sup> August 2008

**President's Comment 23**

Dear Colleagues

SPANZ is now registered as a union and is therefore able to represent members in collective agreement negotiations.

Attached is the SPANZ membership model, which was presented to our AGM and has previously been circulated, detailing the new union status of SPANZ. Executive, in consultation with Richard Harrison from Harrison-Stone Lawyers, has developed a structure to support the SPANZ union component of the organisation and that is also attached, along with a frequently asked questions section.

A small subcommittee of the executive is continuing to work on the structure of the SPANZ union and therefore we would be interested in your feedback on the structure and any other questions you wish to raise.

A handwritten signature in black ink that reads "Peter Gall". The signature is written in a cursive style.

**Peter Gall**  
**SPANZ President**