



# SPANZ

SECONDARY PRINCIPALS' ASSOCIATION OF NEW ZEALAND INC.

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**President**  
Peter Gall  
Papatoetoe High School

Thursday, 21 June 2007

## President's Comment 17

Dear Colleagues

All secondary principals have been encouraged to make an individual submission to the New Zealand Secondary Principals' Council of the PPTA on our collective agreement.

The SPANZ Executive are preparing a submission also and would like your input which will be used along with other relevant information and sent to all parties to the negotiating process.

The information we are seeking from you is by way of the attached survey and as the time frame is very short for us we require this to be given a high priority and ask that you complete and return by Monday 25<sup>th</sup> June.

We have been told there is a finite resource available for principals' remuneration and therefore the trade off between direct salary increase and terms and conditions needs to be considered in your response to this questionnaire.

We also need to consider the advantages and disadvantages of having our collective agreement being negotiated in the same cycle as the secondary teachers' collective agreement.

Individual concurrence arrangements fall outside the collective agreement and are not included in this survey.

Thank you for your generous cooperation in this exercise.

Best Regards

Peter Gall  
**President**